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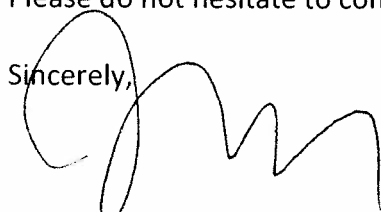
To Whom it may concern,

I am the curriculum coordinator for the Queen's University Department of Family Medicine. We train seventy Family Medicine residents to practice as family physicians each year.

I am happy to confirm that Mr. Devan Nambiar has been functioning as a guest lecturer for the second year family medicine residents from 2011 to present. The title of his lecture is "Introduction to Lesbian, Gay, Bisexual and Transgender Patients (LGBT): Providing Culturally and Clinically Competent Health Care". This session is critical as this topic has been identified by the College of Family Physicians as one of the key "99 Topics" that is important for new family doctors both to treat patients and also to pass their certification exam. We are very fortunate and appreciative that Devan travels from Toronto to provide this educational service.

Please do not hesitate to contact me if there are any questions or concerns.

Sincerely,



Ian Sempowski, MD